# **Full job description**

# **Job Summary**

We are seeking a passionate and creative Art Teacher to inspire students in their artistic journey. The ideal candidate will possess a strong background in various art forms and have the ability to engage students of all ages in a dynamic learning environment. As an Art Teacher, you will facilitate the development of artistic skills, encourage self-expression, and foster a love for the arts.

### **Teacher – Job Description**

# **Art Teacher (Part Time 0.6)**

### Main Purpose of the Role

The Art Teacher will be responsible for planning and delivering high-quality art lessons that inspire, motivate, and challenge pupils at In Toto Ed, an alternative provision. The role is crucial in supporting the school's vision of providing a nurturing and inclusive environment where all pupils can reach their full potential through a varied and engaging curriculum. The Art Teacher will work collaboratively with the wider school team to ensure the successful implementation of the school's policies and practices.

# **Teaching and Learning**

- Plan teaching and activity programmes for pupils according to their educational needs on a weekly and termly basis, in accordance with In Toto Ed's policies, schemes of work, and the agreed demands of the curriculum
- Plan differentiation within activities so that all pupils can develop their full potential using a variety of media and ICT
- Plan for the progression of pupils' learning within and between activities
- Communicate clear expectations for behaviour and maintain good order in the classroom and around the building, with due regard to In Toto Ed's policy on behaviour
- Set clear targets based on prior attainments for pupils' learning
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning
- Monitor, assess, and report to parents and carers on a regular basis on children's progress
- Write annual reports and complete half-termly grade cards
- Attend Parents' Evenings

#### Wider School Responsibilities

- Contribute to the wider school community through the Enrichment Programme
- Follow In Toto Ed's child protection policies and procedures
- Mark attendance registers accurately and in a timely fashion
- Read and comply with all policy documents
- Organise the classroom environment, including the use and storage of books, equipment, and other teaching materials
- Ensure good timekeeping to prepare pupils and start lessons on time, especially those given by visiting specialists

- Supervise the work of Support Workers / Teaching Assistants, including helping them to plan work, gather evidence, and write observations
- Establish appropriate links with the local community, including industry, to prepare pupils for the opportunities, responsibilities, and experiences of adult life and learning, and support any current project work
- Take responsibility for one subject area of the curriculum, keeping up to date with developments, attending seminars as required, and briefing teaching staff at staff meetings
- Safeguard the health and safety of yourself and others in accordance with In Toto Ed's Health and Safety Policy
- Contribute to meetings, discussions, and management systems necessary to coordinate the work of In Toto Ed as a whole
- Promote equal opportunities within In Toto Ed and seek to ensure the implementation of the school's equal opportunities policy
- Organise the induction of pupils, including a programme of visits for parents and pupils to In Toto Ed
- Undertake pastoral and administrative duties and general responsibilities as agreed with the Head of School and Director

#### **Additional Duties**

- Carry out any reasonable subject-related duties assigned
- Attend department meetings and standardization meetings
- Contribute to the Department's devising and writing of new subject materials when required
- Follow closely the guidance and Schemes of Work provided, and where necessary, write schemes of work and develop resources
- Be prepared to undertake the pastoral role of a form tutor
- Manage pupil behaviour in the classroom, establish an orderly working environment, and ensure the safety and good conduct of the pupils, following the guidance in the Behaviour Policy
- Support and foster the aims of the school
- Make themselves familiar with the contents of the Staff Handbook, the school's aims and policies, and endeavour to follow these closely
- Carry out such duties, including cover for absent colleagues and examination invigilation, as are allocated by their Head of School punctually and efficiently
- Attend staff meetings, parents' evenings, INSET sessions, and similar important functions both in and out of normal school hours
- Notify their Head of School as early as possible if they are going to be absent from school and set appropriate work
- Take part in the school's performance management scheme and appraisal

## **Skills and Competencies**

- Excellent subject knowledge and understanding of the art curriculum
- Ability to plan and deliver engaging, differentiated, and well-structured art lessons that cater to the diverse needs of pupils
- Strong behaviour management skills and the ability to maintain a positive, safe, and inclusive learning environment

- Effective communication skills, both verbal and written, to liaise with pupils, parents, carers, and colleagues
- Proficient in using a range of assessment methods to monitor pupil progress and inform future planning
- Commitment to continuous professional development and a willingness to share best practice with the wider school team
- Ability to work collaboratively and contribute to the overall development and success of the school
- Empathy, patience, and a genuine passion for supporting the learning and personal development of pupils with special educational needs

## **Professional Development**

In Toto Ed is committed to the continuous professional development of its staff. The Art Teacher will be supported in accessing relevant training and development opportunities to enhance their subject knowledge, pedagogical skills, and understanding of best practices in education. The school encourages and facilitates collaborative working, peer-to-peer learning, and the sharing of expertise across the teaching team.

### Safeguarding

The Art Teacher will be responsible for promoting and safeguarding the welfare of all children and young people they are responsible for or meet. This includes:

- Submitting an Enhanced Disclosure and Barring Service (DBS) check
- Completing mandatory child protection training
- Adhering to and implementing the school's safeguarding and child protection policies and procedures
- Reporting any concerns about the safety or wellbeing of a pupil to the Designated Safeguarding Lead
- Maintaining appropriate boundaries and professional relationships with pupils
- Fostering a culture of vigilance and a safe environment where pupils feel listened to and supported

The Art Teacher will play a crucial role in ensuring the safety and well-being of all pupils at In Toto Ed, in line with the school's commitment to providing a nurturing and inclusive education.

There are considerable additional benefits that are available to staff as an In Toto Ed employee. The main benefits are listed below:

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cvcle to work scheme
- Free onsite parking

- Health Assured EAP programme which includes varied types of counselling, 24/7,
  365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed

See our recruitment pack by following the link below:

https://www.in-toto-ed.com/\_files/ugd/62ad35\_c99f15f763fd4a3cacc495c3ce6ab9b6.pdf

Job Types: Part-time, Permanent

Pay: £31,605.00-£43,608.00 per year

### Experience:

Teaching: 1 year (required)

Experience with children: 1 year (required)

Work Location: In person

Application deadline: 21/10/2024