

Are you an experienced and qualified Science/ Humanities Teacher looking for a new role within a growing education provision in Fordham, Cambridge? Look no further In toto ed has a fantastic opportunity to join our In toto ed team in making a real difference to our students lives.

We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs.

## **Main Duties**

### **Curriculum Planning and Delivery:**

- Plan and deliver engaging lessons for Science (including KS3 and KS4 Level Biology) and Humanities subjects.
- Differentiate lessons to meet students' needs and ensure progression in learning.
- Monitor, assess, and report on student progress, including grade cards, annual reports, and Parents' Evenings.
- Contribute to Life Skills, PSHE, and Enrichment programmes.

### **Classroom Management and Administration:**

- Maintain a safe, organised, and resourceful classroom environment.
- Manage student behaviour effectively, ensuring a positive learning environment.
- Supervise Teaching Assistants and support their contribution to lessons.
- Accurately record attendance and comply with school policies.

### **Subject Leadership:**

- Take responsibility for Science and Humanities subjects, staying updated with developments.
- Assist in creating schemes of work and teaching resources.
- Attend departmental meetings and support curriculum planning.

### **Pastoral Responsibilities:**

- Act as a form tutor, providing pastoral care and supporting students' well-being.
- Ensure health, safety, and good conduct in all lessons and activities.

### **Extra-Curricular Engagement:**

- Promote careers in STEM and Humanities through themed events, educational visits, and guest speakers.
- Encourage student participation in extra-curricular activities, including science fairs and historical projects.

## Professional Responsibilities:

- Attend staff meetings, training, and school events.
- Participate in performance management and professional development.
- Cover lessons for absent colleagues and set appropriate work during absences.

*A full list of responsibilities can be found in the job description.*

## About You

- Strong subject knowledge, classroom management, and ability to motivate students of all abilities.
- Effective communication, organisational, and time-management skills.
- Willing to submit an Enhanced Disclosure and Barring Check (DBS).
- Qualified Teacher Status (QTS) or relevant qualification/experience.
- A passion for mathematics and improving student outcomes.
- Complete Child Protection Training. Promote and safeguard the welfare of all children and young person's they are responsible for, or come into contact with.

## What We Can Offer

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) **Fully funded Level 3 Paediatric First Aid Qualification for all staff**
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed

See our recruitment pack by following the link below:

[https://www.in-toto-ed.com/\\_files/ugd/62ad35\\_c99f15f763fd4a3cacc495c3ce6ab9b6.pdf](https://www.in-toto-ed.com/_files/ugd/62ad35_c99f15f763fd4a3cacc495c3ce6ab9b6.pdf)

In Toto Ed are committed to safeguarding and expect everyone who works in our school (and visitors to our school) to share this commitment. We take all safeguarding and welfare concerns seriously and encourage our pupils to talk to us about any worries they may have. We will always act in the best interests of the child. The successful applicant must be willing to undergo child protection screening, including checks with past employers and an enhanced DBS.

We do not accept CVs sent through Agencies and only accept direct applications.

Job Types: Full-time, Part-time

Pay: £31,650.00-£43,608.00 per year

Benefits:

- Company pension
- Employee discount
- On-site parking

Schedule:

- 8 hour shift
- Monday to Friday
- No weekends

Work authorisation:

- United Kingdom (required)

Work Location: In person