

Full job description

Teacher Job Description

Construction Teacher (Full or Part time)

Main Purpose of the Role

The Construction Teacher will be responsible for planning and delivering high-quality construction lessons that inspire, motivate, and challenge pupils at In Toto Ed, a special school. The role is crucial in supporting the school's vision of providing a nurturing and inclusive environment where all pupils can reach their full potential through a varied and engaging curriculum. The Construction Teacher will work collaboratively with the wider school team to ensure the successful implementation of the school's policies and practices.

Key Responsibilities and Duties

Teaching and Learning

- Plan and deliver engaging, differentiated, and well-structured construction lessons that cater to the diverse needs of pupils, in accordance with In Toto Ed's policies, schemes of work, and the agreed demands of the curriculum.
- Ensure that lessons promote a love of learning and intellectual curiosity and provide opportunities for pupils to consolidate and extend their knowledge and understanding.
- Set clear targets based on prior attainments for pupils' learning and monitor, assess, and report on their progress regularly.
- Maintain good order and discipline in the classroom, following In Toto Ed's behaviour policy and promoting a positive, safe, and inclusive learning environment.

Wider School Responsibilities

- Contribute to the wider school community through the Enrichment Programme and take responsibility for one subject area of the curriculum.
- Follow In Toto Ed's child protection policies and procedures, safeguard the health and safety of pupils and staff, and promote equal opportunities.
- Organise the classroom environment and support the work of Teaching Assistants
- Establish appropriate links with the local community, including industry, to prepare pupils for the opportunities, responsibilities, and experiences of adult life and learning.
- Participate in meetings, discussions, and management systems necessary to coordinate the work of In Toto Ed as a whole.

Additional Duties

- Carry out any reasonable subject-related duties assigned, including cover for absent colleagues and examination invigilation.

- Attend department meetings, moderation meetings, and contribute to the development of new subject materials.
- Undertake pastoral and administrative duties as agreed with the Head of School and Director.
- Support and foster the aims of the school and make themselves familiar with the contents of the Staff Handbook and school policies.

Skills and Competencies

- Excellent subject knowledge and understanding of the construction curriculum.
- Ability to plan and deliver engaging, differentiated, and well-structured construction lessons that cater to the diverse needs of pupils.
- Strong behaviour management skills and the ability to maintain a positive, safe, and inclusive learning environment.
- Effective communication skills, both verbal and written, to liaise with pupils, parents, carers, and colleagues.
- Proficient in using a range of assessment methods to monitor pupil progress and inform future planning.
- Commitment to continuous professional development and a willingness to share best practice with the wider school team.
- Ability to work collaboratively and contribute to the overall development and success of the school.
- Empathy, patience, and a genuine passion for supporting the learning and personal development of pupils with special educational needs.

Professional Development

In Toto Ed is committed to the continuous professional development of its staff. The Construction Teacher will be supported in accessing relevant training and development opportunities to enhance their subject knowledge, pedagogical skills, and understanding of best practices in special education. The school encourages and facilitates collaborative working, peer-to-peer learning, and the sharing of expertise across the teaching team.

Safeguarding

The Construction Teacher will be responsible for promoting and safeguarding the welfare of all children and young people they are responsible for or meet. This includes:

- Submitting an Enhanced Disclosure and Barring Service (DBS) check.
- Completing mandatory child protection training.
- Adhering to and implementing the school's safeguarding and child protection policies and procedures.
- Reporting any concerns about the safety or wellbeing of a pupil to the Designated Safeguarding Lead.
- Maintaining appropriate boundaries and professional relationships with pupils.
- Fostering a culture of vigilance and a safe environment where pupils feel listened to and supported.

The Construction Teacher will play a crucial role in ensuring the safety and well-being of all pupils at In Toto Ed, in line with the school's commitment to providing a nurturing and inclusive education.

There are considerable additional benefits that are available to staff as an In Toto Ed employee. The main benefits are listed below:

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) • Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code • Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed

See our recruitment pack by following the link below:

https://www.in-toto-ed.com/_files/ugd/62ad35_c99f15f763fd4a3cacc495c3ce6ab9b6.pdf

Job Types: Full-time, Part-time, Permanent

Pay: £31,065.00-£43,608.00 per year

Schedule:

- Monday to Friday

Work Location: In person

Expected start date: 21/10/2024